



**Broad-Based Black Economic Empowerment Verification Certificate**

**STOEP CATERING CC T/A KRAAL KOMBUIS**

Certificate No: 20/03/2013/QSE/001

Registration no: 2002/070292/23

VAT no: 4080207089

Head Office: 46 Impala Road  
Klipriviersberg Nature Reserve  
Johannesburg  
2001

Postal Address: PO Box 1675  
Glenvista  
Johannesburg  
2058

Verification standard applied:

Codes of Good Practice on Black Economic Empowerment

Issue of the rating standard applied:  
Scorecard applied:

("The Tourism Sector Codes")  
Section 9 of the B-BBEE Act 53 of 2003  
Qualifying Small Enterprises Scorecard  
(</ or = R35 Million annual turnover\*)

Element	Element weighting	Score
Employment Equity	25	24.08
Skills Development	25	00.00
Preferential Procurement	25	25.00
Enterprise Development	25	19.00
<b>Overall Score</b>	<b>100</b>	<b>69.31</b>

Broad Based BEE status level:

A level FOUR Contributor to B-BBEE

BEE procurement recognition level:

100%

Black Ownership:

NIL%

Black Women Ownership

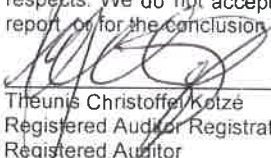
NIL%

Value Adding Supplier (Yes/No)

Yes

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

Based on our work performed, we have no reason to believe that the B-BBEE Status reflected in this Certificate has not been determined in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment ("The Tourism Sector Codes"), gazetted on 22 May 2009 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. Our limited assurance report dated 20 March 2013 is available for inspection at the registered office of Stoep Catering CC t/a Kraal Kombuis together with the accompanying Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed. This Certificate has been determined, on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone other than Stoep Catering CC t/a Kraal Kombuis, for our work, for this report, or for the conclusion we have reached.

  
Theunis Christoffel Kotzé  
Registered Auditor Registration No: 507279B  
Registered Auditor

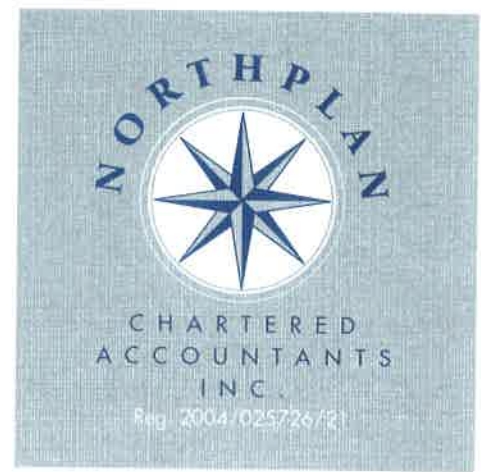
Date of Issue: 20 March 2013  
Expire date: 19 March 2014  
Period of validity: 12 months

Directors: J. Oberholster B.COM (ACC) B.COMPT (HONS) C.A. (S.A.), T.C. Kotzé B.COM (ACC) B.COMPT (HONS) C.A. (S.A.) B-BBEE APPROVED REGISTERED AUDITOR

IRBA REGISTRATION NO: 901251

65 Homestead Road, Raumaraispark, 2090, Johannesburg

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Stoep Catering CC t/a Kraal Kombuis  
Certificate Number: 20/03/2013/QSE/001  
B-BBEE Approved Registered Auditor:  
Full Name: Theunis Christoffel Kotzé  
B-BBEE Approved Registered Auditor Registration No: 507279B

Expiry Date: 19/02/2014

## LIMITED ASSURANCE REPORT OF THE INDEPENDENT B-BBEE APPROVED REGISTERED AUDITOR

### To the directors of Stoep Catering CC t/a Kraal Kombuis

We have undertaken a limited assurance engagement on the B-BBEE Status as at 20 March 2013, as set out on page 1 of the Broad-Based Black Economic Empowerment ("B-BBEE") Verification Certificate of Stoep Catering CC t/a Kraal Kombuis (the "Certificate"), and the Scorecard as set out on pages 3 to 5 of the Certificate. We clarify that our engagement is on the basis of information provided by management and may not be complete in all respects.

#### Directors' responsibility

The directors are responsible for the preparation of the Scorecard and determining the B-BBEE status in accordance with the Codes of Good Practice on Black Economic Empowerment ("The Tourism Sector Codes"), gazetted on 22 May 2009 in terms of the Broad-Based Black Economic Empowerment Act of South Africa ("the B-BBEE Act"). The directors are also responsible for such internal control as management determines is necessary to enable the preparation of information and the B-BBEE Scorecard that is free from material misstatement, whether due to fraud or error.

#### B-BBEE Approved registered auditor's responsibility

Our responsibility is to express a limited assurance conclusion on the B-BBEE Status reflected in the Certificate based on the procedures we have performed. We conducted our limited assurance engagement in accordance with the South African Standard on Assurance Engagements (SASAE) 3002: Assurance Engagements on Broad Based Black Economic Empowerment (B-BBEE) Verification Certificates. This standard requires us to comply with ethical requirements and to plan and perform this engagement to obtain limited assurance about whether the Certificate is free from material misstatement.

A limited assurance engagement with respect to a B-BBEE Verification Certificate involves performing procedures regarding the Scorecard and B-BBEE Status of measured entity based on the criteria and requirements contained in the relevant Codes. The procedures performed depend on the assurance provider's judgement, but their nature is different from and the extent is substantially less than, a reasonable assurance engagement, and consequently they do not enable us to obtain the assurance necessary to become aware of all significant matters that might be identified in a reasonable assurance engagement.

We believe that the evidence we have obtained in our limited assurance engagement is sufficient and appropriate to provide a basis for our conclusion.

## Summary of work performed

Our work performed included:

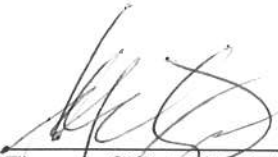
- Obtaining an understanding of the entity and its environment and the underlying records sufficient to identify areas in the Scorecard where materials misstatements are likely to arise, and to be able to design procedures to address those areas.
- Inquiring of management and employees responsible for the preparation of the B-BBEE compliance information;
- Performing such additional procedures as we considered necessary;
- Re-performing calculations to determine whether the score reflected in the relevant Scorecard elements have been classified and determined in all material respects in accordance with the Codes of Good Practice.

## Limited Assurance Conclusion

Based on our procedures performed, nothing has come to our attention that causes us to believe that the B-BBEE Status reflected on the Certificate has not been determined, in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment ("The Tourism Sector Codes"), gazetted on 22 May 2009 in terms of the Broad-Based Black Economic Empowerment Act of South Africa ("the B-BBEE Act")

## Restrictions on Liability

Our engagement has been undertaken so that we might report to Stoep Catering CC t/a Kraal Kombuis in accordance with the terms of our engagement. We do not accept or assume responsibility to anyone other than Stoep Catering CC t/a Kraal Kombuis, for our work, for this report, or for the conclusion we have reached.



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Theunis Christoffel Kotzé  
Registered Auditor Registration No: 507279B  
Registered Auditor

Date signed: 20 March 2013

Stoep Catering CC t/a Kraal Kombuis  
 Certificate Number: 20/03/2013/QSE/001  
 B-BBEE Approved Registered Auditor:  
 Full Name: Theunis Christoffel Kotzé  
 B-BBEE Approved Registered Auditor Registration No: 507279B

Expiry Date: 19/03/2014

<b>CODE SERIES: MEASUREMENT OF THE OWNERSHIP ELEMENT OF B-BBEE</b>						
Weighting points	Category	Ownership	Weighting points	Compliance target		Score
				Year 0-5	Year 6-10	
<b>25</b>	<b>Voting rights:</b>	Exercisable Voting Rights in the Enterprise in the hand of black people	6	21% + 1 vote	30% + 1 vote	0.00
	<b>Economic Interest</b>	Economic Interest of Black People in the Enterprise	9	21%	30%	0.00
	<b>Realisation Points</b>	Ownership Fulfilment	1	Release from third party rights		0.00
		Net equity Interest	9	10% Achieved Economic Interest compliance target		0.00
<b>3</b>	<b>Bonus Points</b>	Involvement in the ownership of the Enterprise by black women	2	10%		0.00
		Involvement in the ownership of the enterprise: -by black Participants in Employee Ownership Schemes, Co-operatives or Broad-Based Ownership Schemes.	1	10%		0.00
	<b>Total</b>		<b>25</b>			<b>0.00</b>

<b>CODE SERIES: MEASUREMENT OF THE MANAGEMENT CONTROL ELEMENT FOR B-BBEE</b>					
Weighting points	Category	Management control	Weighting points	Compliance targets	Score
<b>25</b>	<b>Top Management</b>	Black Representation at Top Management level	25	50.1%	0.00
<b>2</b>	<b>Bonus Points</b>	Black Woman Representation as Top Management	2	25%	0.00
	<b>Total</b>		<b>25</b>		<b>0.00</b>

<b>CODE SERIES: MEASUREMENT OF THE EMPLOYMENT EQUITY ELEMENT OF B-BBEE</b>					
<b>CONTRACTORS</b>					
Weighting points	Employment Equity	Weighting points	Compliance targets		Score
			Years 0 – 5	Years 6-10	
<b>25</b>	Black Employees in the Management Category as a percentage of all such managers using Adjusted Recognition for Gender.	15	40%	60%	12.08
	Black Employees as a percentage of all such employees using the Adjusted Recognition for Gender.	10	60%	70%	10.00
<b>2</b>	Bonus Points for meeting or exceeding the EAP targets for each category above.	2			2.00
	<b>Total</b>	<b>25</b>			<b>24.08</b>

<b>CODE SERIES: MEASUREMENT OF THE SKILLS DEVELOPMENT ELEMENT OF B-BBEE</b>				
Weighting points	Skills Development	Weighting point	Compliance target	Score
<b>25</b>	Adjusted Skills Development Spend on Learning Programmes for Black employees As a percentage of leviable amount	25	2%	0.00
	<b>Total</b>	<b>25</b>		<b>0.00</b>

<b>CODE SERIES: MEASUREMENT OF THE PREFERENTIAL PROCUREMENT ELEMENT OF B-BBEE</b>					
Weighting points	Preferential Procurement	Weighting points	Compliance Target		Score
			Years 0-5	Years 6-10	
<b>25</b>	B-BBEE Spend on all Suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of total Procurement Spend	25	40%	50%	25.00
	<b>Total</b>	<b>25</b>			<b>25.00</b>

<b>CODE SERIES: MEASUREMENT OF THE ENTERPRISE DEVELOPMENT ELEMENT OF B-BBEE</b>				
Weighting points	Enterprise Development	Weighting points	Compliance Target	Score
<b>25</b>	Average annual value of all Qualifying Contributions made by the Measured Entity as a percentage of the target.	25	2% NPAT	0.00
<b>2.5</b>	Enhanced Recognition provided for :			0.00
	-Enterprise Development Spend on black, tourism SMMEs:	1.25		
	-Contributions made towards B-BBEE verification of tourism SMMEs:	1.25		

	<b>Total</b>	<b>25</b>		<b>0.00</b>
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<b>CODE SERIES: MEASUREMENT OF THE SOCIAL DEVELOPMENT CONTRIBUTION OF B-BBEE</b>				
Weighting points	Social Economic Development	Weighting points	Compliance Target	Score
<b>25</b>	Average annual value of all Approved Socio-Economic Development Contributions made by the measured entity as a percentage of the target	9.5	1% of NPAT	9.50
	Percentage of Black new recruits with no prior work experience as a percentage of all new recruits, adjusted using the recognition factor for gender	6	10%	0.00
	7.3 Status of TOMSA levy collector	9.5	Yes	9.50
	<b>Total</b>	<b>25</b>		<b>19.00</b>

<b>Broad-Based Black Economic Empowerment (B-BBEE) Rating:</b>	<b>69.31</b>
<b>B-BBEE Level:</b>	<b>4</b>

**B-BBEE Status and Procurement Recognition Levels**

<b>B-BBEE Contributor Status</b>	<b>Scorecard – Overall Score</b>	<b>Procurement Recognition Level: Claim value as % of Rand spend:</b>
Level 1	= 100 points	135%
Level 2	= 85 - < 100 points	125%
Level 3	= 75 - < 85 points	110%
Level 4	= 65 - < 75 points	100%
Level 5	= 55 - < 65 points	80%
Level 6	= 45 - < 55 points	60%
Level 7	= 40 - < 45 points	50%
Level 8	= 30 - < 40 points	10%
Level 9/ Non-compliant	< 30 points	0%